

A -REPORT

SCHOOL LEADERSHIP DEVELOPMENT PROGRAM CAPACITY BUILDING WORKSHOP HEADS OF SCHOOLS- 5 DAYS PROGRAM 30TH OCTOBER 2017 TO 19TH JANUARY 2018

The State Council of Educational Research and Training, Goa, designated as the 'School Leadership Academy' in collaboration with RMSA, Goa conducted the Capacity Building Workshop on 'School Leadership' for all the Heads of Secondary and Higher Secondary Schools across the state of Goa. It was mandatory for all the Heads of Schools to undergo the program. This workshop was organized from **30th October 2017 to 19th January 2018 taluka wise**.

The schedule of the training was as follows.

Sr. No.	Dates	Duration	Category	No. of Participants	Talukas Included
1.	30-10-2017 to 3-11-2017	5 days	Govt. High Schools & Higher Secondary Schools	60	Heads of Govt. High & Higher Secondary Schools
2.	20-11-2017 to 24-11-2017	5 days	Batch - 1:- Aided High and Higher Secondary Schools	52	Ponda Taluka
3.	20-11-2017 to 24-11-2017	5 days	Batch - 2:- Aided High and Higher Secondary Schools	54	Bicholim Taluka = 30 and Pernem talukas =24
4.	5-12-2017 to 9-12-2017	5 days	Aided High and Higher Secondary Schools	55	Mormugao = 33, Quepem=17 and Sanguem = 5
5.	8-01-2018 to 12-01-	5 days	Aided High and Higher Secondary	51	Tiswadi = 51

	2018		Schools		
6.	15-01-2018 to 19-01-2018	5 days	Aided High and Higher Secondary Schools	64	Bardez=64
7.	22-01-2018 to 27-01-2018 except on 26-01-2018	5 days	Aided High and Higher Secondary Schools	60	Salcette =60
8.	15-01-2018 to 19-01-2018	5 days	Aided High and Higher Secondary Schools	56	Canacona=16, Dharbondara=12, Sattari = 11, and remaining 17 schools from Salcette taluka

The five days capacity building workshop included the following topics

1. Understanding NCSL and its Curriculum Framework
2. Understanding School Leadership
3. School and Purpose of Education
4. Working with the community, school system, school-home partnership
5. Multiple roles and responsibilities and putting the child first, being a coach and mentor to the teacher.
6. Johari Window : Personalized development plan
7. Developmental Needs: Presentation and Discussion
8. Creating space for dialogue, group dynamics & conflict resolution
9. Preparing School Development Plan
10. School as a Learning Organisation
11. Understanding my Leadership style : Rationale & Overview
12. Understanding Child centered Pedagogy

13. Innovation : Heart of Learning Organization: Building a culture of Innovations.
14. School as a Learning Organization: Vision Building
15. Time Management, Personal Development Plan, Continuous Professional Development Plan
16. Re-imagining School through Innovation-Innovations in Schools in Goa

The Resource Persons were from among the State Resource Group Members mentioned below who facilitated the 5 days workshop.

Sr. No.	Name of the Resource Person	Designation
1.	Shri. Madhav Joshi	Ex- Faculty, SCERT
2	Ms. Genesis D'Silva	Headmistress
3	Shri. PR Nadkarni	Ex. Chairman, Goa Board
4	Ms. Antonieta Noronha	Ex-Principal, GHSS
5	Shri. Walter Cabral	Principal
6	Shri. NG Honnekeri	Director-SCERT
7	Shri. Madhav Joshi	Ex. SCERT Faculty

The workshop received effective response. This was the first workshop on School Leadership and all the participants appreciated the topics and the delivery of the sessions. As the School Leadership Development Program handbook was referred the participants also appreciated the content.