

Activities Conducted by School Leadership Academy (SLA), SCERT, NAGALAND in 2023-24

The School Leadership Academy (SLA), (SCERT), Nagaland has undertaken many programmes and activities in the 2023-2024. The programmes and activities were funded by different agencies such as the State Government (The Lighthouse Project-NECTAR), NCSL, NIEPA, New Delhi and Samagra Shiksha, Nagaland.

The details of the programmes and activities are given below:

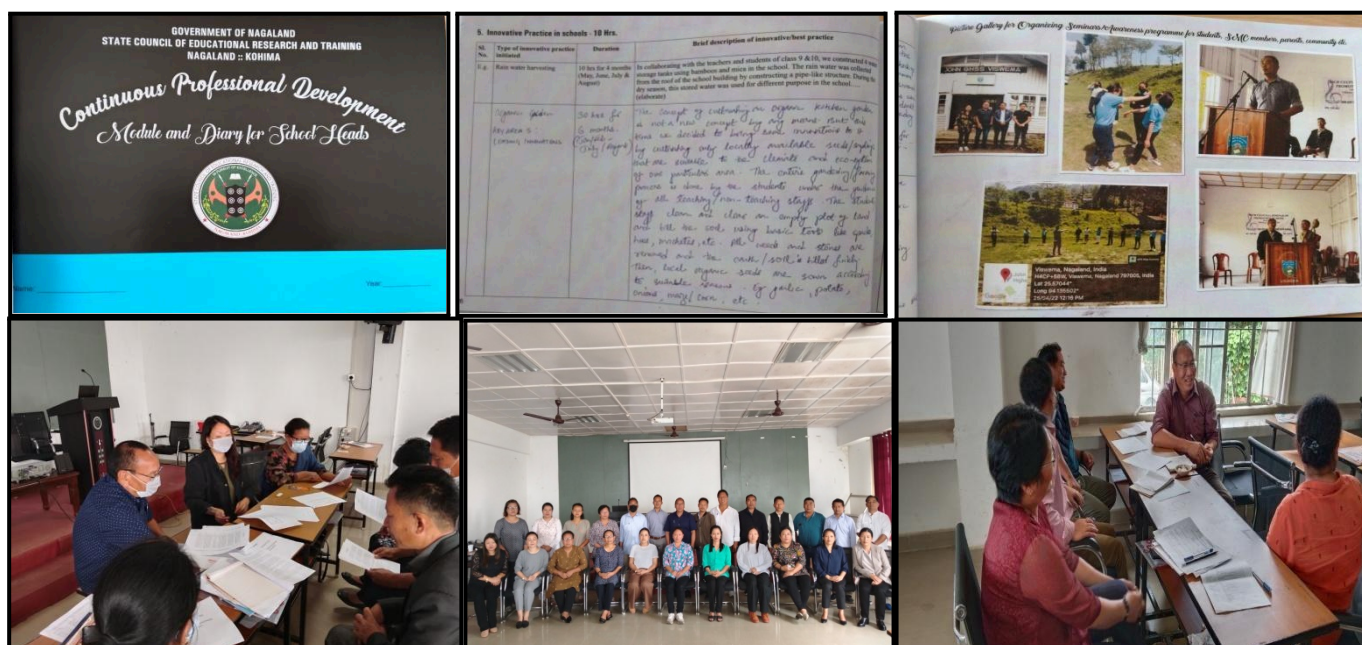
1. Release of the Report on the Pilot Project '50 Hours Continuous Professional Development (CPD) Module & Diary' for school heads.

The School Leadership Academy, SCERT Nagaland developed the a '50 hours CPD Module and Diary' for School Heads with suggestive CPD activities covering significant areas of teacher education, tailored to the time and needs of teachers and school heads. The suggested activities under the 50 hours of CPD programme comprised of various programmes and activities for participants with allotted time for each activity. After the development of the 50 hours CPD Module and Diary, piloting was conducted. The objectives of the pilot project were to understand the efficacy of the CPD Module and Diary and also to assess the areas of improvement in the CPD for school heads.

The CPD diary was initially implemented as a pilot project in 25 schools located in Kohima district. In order to maintain the authenticity of the project, all categories of schools were considered. Out of 25 schools, 20 schools were from government school of which 10 schools were from urban area and 10 from rural area. 5 schools were from private owned schools of which 3 from urban area and 2 from rural area. The piloting was for 1 academic year i.e. from February 2022 to November 2022. During the piloting, the school heads were given 16 days SLDP. The District Education Officer (DEO) office Kohima assessed the CPD diary on 5 parameters.

It was released on 13th November 2023 by SCERT Director Kevirale-ü Kerhuo at SIEMAT, Hall, SCERT, Nagaland. This imitative was funded by Nagaland State Government and NCSL, NIEPA, New Delhi

VARIOUS PROGRAMMES AND ACTIVITIES ON CPD PROJECT



2. Video Documentary: The Extra Mile

The School Leadership Academy (SLA), SCERT, Nagaland, Kohima developed a Video Documentary - 'The Extra Mile' based on Government Middle School Jakhama 'A' for one academic year. The documentation started from the beginning of the academic session of 2022-2023 that covered the various stages of school progress, development and the innovative practices in GMS Jakhama 'A'. The initiative was funded by Nagaland State Government.

The main Objectives of the video documentary are:

- To develop an awareness of various innovative school practices.
- To motivate school heads in Nagaland.

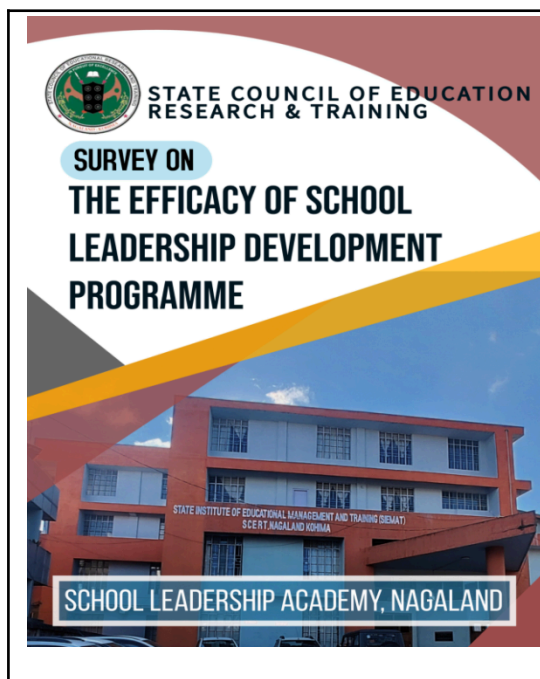
Four core subjects (English, Mathematics, Science and Social Science) experts developed an exemplar for the video documentary Project. Integration of vocational education in subject specific area was incorporated in the project. The project was closely monitored during implementation of the exemplars.

The Film 'The Extra Mile' is a documentary Film highlighting the efforts of Swedesunuo Zao, The Head Teacher of GMS Jakhama 'A'. 'The Extra Mile' will unveil Swedesunuo's approach and the extra mile she goes and takes in bringing about a holistic education to the children. This documentary is a production of Hyper Optic Studio, Nagaland. The film 'The Extra Mile' is available in 'SLA Nagaland SCERT' YouTube channel. It was released on 13th November 2023 by SCERT Director Kevirale-ü Kerhuo at SIEMAT, Hall, SCERT, Nagaland.

Extracts from 'The Extra Mile' Video Documentary



3. Survey on 'The Efficacy of SLDP conducted by SLA, Nagaland'



The SLA, Nagaland with the funding of The State Assessment Cell, Nagaland conducted a survey in 2023 on the trained school heads who have undergone one month certificate course on SLDP. This survey was intended to understand whether the course have helped the school heads in improving their leadership skills.

The survey provides valuable insights into the impact of the program on school leaders across various dimensions. The data clearly indicates SLDP program holds significant promise in nurturing effective school leaders.

4. One Month Certificate Course on School Leadership Development Programme (SLDP)

The SLA, Nagaland conducted three (3) One Month Certificate Course on SLDP for the Principals & Vice-Principals of GHSS and Headmasters & Assistant Headmasters of GHS for the State. The programmes were funded by Nagaland Education Project- The Lighthouse (NECTAR). The details of the Programmes are given below:

- **1st Batch of One Month Certificate Course on SLDP** was held from 2nd May-31 May 2023. The first batch had 50 School Heads from the districts Kohima, Mokokchung, Peren, Tseminyu and Wokha district. However, only 28 School Heads completed the one month certificate course successfully.



1st Batch of one Month Certificate SLDP in Collaboration with Nagaland Education Project- The Lighthouse (NECTAR)

- **2nd Batch of One Month Certificate Course on SLDP Course** was held from 11th July-9th August 2023. In the second batch, school heads consisted of newly appointed Assistant Head Masters from the districts of Phek, Zunheboto, Tseminyu and Kohima. The programme was successfully completed by 39 School Heads.



2nd Batch of one Month Certificate SLDP in Collaboration with Nagaland Education Project- The Lighthouse (NECTAR)

- **3rd Batch of One Month Certificate Course on SLDP Course** was held from 29th August-27th September 2023. The participants consisted of Principals, Vice Principals, Headmasters and Assistant Headmasters from the districts of Chumukedima, Kiphire, Longleng, Mon, Noklak, Nuland, Zunheboto, Phek, Tseminyu, Tuensang, Wokha, Peren, Kohima and Shamator. The programme was successfully completed by 40 School Heads.



3rd Batch of one Month Certificate SLDP in Collaboration with Nagaland Education Project- The Lighthouse (NECTAR)

5. 16 Days School Leadership Programme for School Heads of GMS & GPS under Kohima District

A 16 Days School Leadership Programme for GMS, & GPS School Heads of Kohima District was held from 29th January 2024 to 12th February 2024 at SLA, SCERT Nagaland. 31 (thirty one) school heads successfully completed the programme. The programme was funded by Samagra Shiksha, Nagaland



16 Days School Leadership Programme for School Heads of GMS & GPS under Kohima

6. Case Study

The School Leadership Academy, Nagaland in collaboration with selected school heads all over Nagaland conducted 5 (five) Case Study. This initiative was undertaken with the funds given by NCSL, NIEPA New Delhi.

The details of the case study are as follows:

- 1) **Cracking the Assembly Code** (Key Area- 1: Perspective on School Leadership)
By: Smti. K. Munenle Tep, AHM, GHS, Tseminyu Town
- 2) **A Journey towards Building Self Confidence** (Key Area-2: Developing Self)
By: Shri. Mesete Kanuo, AHM, GHS Losami
- 3) **Mentor-Mentee Programme** (Key Area-3: Transforming Teaching Learning Process)
By: Shri. M. Limasunep Imchen, Vice Principal, N. I. Jamir GHSS, Ongpangkong Khensa
- 4) **Forming Teams for Improving Enrolment and Infrastructure of the School** (Key Area-4: Building and Leading Teams)
By: Smti. Sohile Tep, AHM, GHS, Kasha
- 5) **Collaborative Responsibility** (Key Area-6: Leading Partnership)
By: Smt. R. Mhonlumi Yanthan, Vice Principal, GHSS Wokha

7. Video Documentary

The School Leadership Academy, Nagaland also documented 5 (five) Video Documentaries on the initiatives of the school heads who had undergone the One Month Certificate Course on SLDP during the academic year 2023-24. This initiative was successfully completed with the funds given by NCSL, NIEPA New Delhi.

The Video Documentaries are:

1) 'Innovation in Education and the importance of Innovative Learning'

By: Lusie Katirm, AHM, GHS, Kamaleah

2) 'Promoting Reading Habit and Develop Reading Skill in Student'

By: Josemong, AHM, GHS, Phoyisha

3) 'Transforming Teacher's Room'

By: Merenchila Phom, Principal, GHSS, Medziphema

4) 'Enhancing Learning Outcome by Creating Happy & Joyful Classroom'

By: C. Henow Phom, Principal, GHSS, Diphupar 'A'

5) 'Setting up a Guidance Cell At GHSS, Tuensang'

By: Apenro Khuvung, Vice Principal, GHSS, Tuensang

8. One Month Certificate Course on School Leadership Development Programme (SLDP)

This programme will be conducted from 8th March to 8th April 2024 at SLA, Nagaland. The programme is being funded by Samagra Shiksha, Nagaland.

(ACHETLA AO)
Joint Director & Cell Head
SLA, SCERT Nagaland