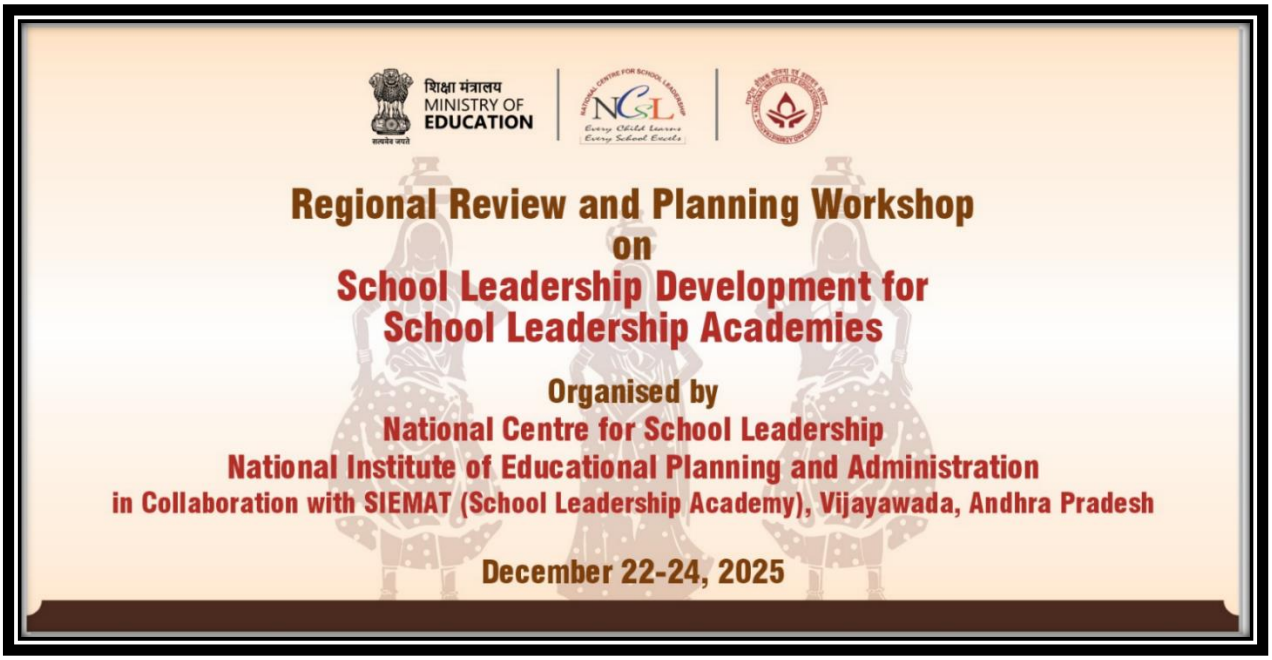


DOCUMENTATION

DAY ONE - 22.12.2025

Organized by SIEMAT, Samagra Shiksha,Andhra Pradesh in collaboration with the National centre for School Leadership NCSL-NIEPA, New Delhi from 22.12.2025 to 24.12.2025at SALT building Vijayawada.

RRP Workshop Participated Members

- Director SIEMAT
- Asst. Professor Dr Charu Smitha Mallik, NCSL-NIEPA
- Dr. Yogesh, NIEPA
- State In-charge SLA from NIEPA
- Faculty SIEMAT, SS, A.P.
- Staff, Planning Section Samagra Shiksha
- School Heads from ZPHS, APMS, APRS, KGBV Mangements
- Lecturers from DIET,
- Member from Samagra Shiksha anathapuram
- Members of PWC, PMU, SALT

Participants from SLA s of Andaman and Nicobar, Kerala, Tamilanadu participated virtually. SLA coordinator from Telangana attended meeting physically at Vijayawada.

INTRODUCTION

The session was initiated by Director SIEMAT. He explained about the role and responsibilities of School heads and insisted upon the acceptance to change according to the needs of the pupil and society session on Started with extortion of Dr Charu Smita Mallik on establishment of NCSL and activities carried out by NCSL -NIEPA

- One Month certificate course
- SLA portal
- CPD guidelines SLA video links
- Hand books developed by NCSL

About 3O SLAs established throughout the nation including newly formed SLAs like Andaman Nicobar and Punjab. She demonstrated live portal of SLA along AP School Leadership Academy. During discussion Dr Charu Smita Mallik appraised the role of SLA, AP under able guidance of Director SIEMAT, SS, A.P. and appreciated the role of AP in conducting ***Southern Regional seminar*** and on SLA activities during 2024-2025. In future she is expecting AP to conduct Inter SLA seminar by inviting Southern states. She also reiterated two important aspects of SLA.

One is to develop Documentation -Dissemination plat - forms

(Including video documentaries)

Second one Institutional capacity building which signifies the institutional capacity building of SIEMAT's SCERT 's to carry out qualitative programs.

CORE GROUPS ARE TO BE CREATED FOR BETTER EXECUTION OF SLA ACTIVITIES

Further she explained about the four-core area of SLAs

- Curriculum development
- Capacity development
- Networking and Institutional capacity building
- Research development

and discussed in detail about the implementation procedures.

STARTED AFTER TEA BREAK

SESSION - II

a) Dr Yogesh NIEPA started the session with the claims of leadership and role of School leaders in claiming leadership traits
b) A research paper published on 7Claims of leadership traits was distributed to all Participants and all participants are asked to give through review on different claims
c) Each participant explained their views on Leadership claims.
d) The session adjourned for Lunch

Delicious lunch was served by the organizers. 1:30 PM

SESSION - III

Participants continued their discussion on Leadership claims and added 4 more to the existing 7 Leadership claims.

- School Leadership is only next to the classroom teaching as an influence on Pupil's learning
- Almost all successful leaders draw on the same repertoire of basic leadership practices
- The ways in which leaders apply these basic leadership practices

All members are asked to write the Implementation strategies and Challenges during implementation for all 11 Leadership claims by making the entire group in to 11 groups.

SESSION - IV

a) All teams presented their views in by noting down in charts.
b) Discussion and presentation continued in this session.
c) As per the instructions of the Director SIEMAT, you tube video was played on value education by Sri Chaganti Koteswara Rao.

All the participants actively showed great interest in photo session with good and attractive poses as they wanted to cherish memories in future First day program was concluded at 6PM.

SECOND DAY ON 23-12-2024

The program started with Pannel Discussion was organized on Role of School Leaders in development of 21st century skills among Students. Dr Suneetha HoD, R&D Department of Siddhartha Engineering College. Dr Charu Smitha Mallik is the chairperson of the Panel Discussion wherein she highlighted the importance of technology in leadership as all the school heads are to deal with next generation students. She continued to say that school heads can make the best use of technology to develop futuristic skills of students as part of Atma Nirbhar bharat.

Further the panel discussion is continued by Sri. Dinesh, Principal APMS, Sri Hymeswara Rao, HM, ZPHS and Dr A. Suhasini, Principal, APMS, Karempudi.

The Panel Discussion was concluded by Dr Charu Smitha Mallik by the remarks of the Chairperson on various aspects of School Leadership to develop 21st century skills among students.

SESSION – II

a) **Activity was conducted with all participants**

All the participants were divided in 4 groups basing on the traits of leadership and divided in to groups such as EAST West North South. Like East for Vision, Big picture, West -Attention to details, North-Results and Product Driven, South – Attention to Relation

All the teams were asked questions related to the application of characteristics of four groups for the implementation of best leadership styles.

b) **Every group came up with good argument to sustain their leadership styles**

Convenor of the program Dr Charusmitha Mallik combined all the leadership styles of EAST, West, North and South and arrived at best leadership style

SESSION 3 & 4

- Guidelines of School Leadership academy were discussed in detail. SLA AP activities were discussed and SLA AP is encouraged to develop more case studies and video documentaries.
- NCSL and NIEPA website and School Leadership academies of different states were reviewed based on the best practices followed by SLAs

- Andhra Pradesh Leadership Academy is advised to conduct National seminar in coming Academic year 2026-2027.

- Last half an hour is dedicated to all talented participants for their performance and most of the participants shown singing.

DAY -03 ON 24.12.2025

SESSION - I

Third day discussion went on the concept of good governance. Dr Charu Smitha Mallik explained the importance of good governance at School and how it leads to the best accomplishments

The following elements constitute good governance

1) Planning and Strategic management.
2) Rule of Law
3) Citizen engagement and responsiveness.
4) Shared vision
5) Execution of the policy
6) Equitable and inclusive education
7) Promoting organizational culture
8) Professional development
9) Social learning, Community engagement helps in good governance.

SESSION II

Honourable SPD Sri B Srinivasa Rao attended the meeting

He interacted with the participants.

He insisted upon transfer of learning and said training must lead to face the challenges at schools.

School heads must observe bad traits of the socity and follow the school audit reports as this generation is vulnerable to bad habits. Sometimes students are more affected with substance menance. He state that Parents, Community and SMC are main assets of school. He reiterated that leadership is the inbuilt quality and all the school heads should monitor all policy matters of the Government and the equipment given by the Samagra Shiksha is to be properly utilized for the benefit of the students. He continued to say that

school cluster HM must take the lead to observe the schools in his or her vicinity and are encouraged to use IT tools to monitor.

Finally, he concluded that School heads are to be agents of the change and all school heads must equip themselves with string leadership qualities

The session is adjourned for Lunch.

SESSION III

This session is dedicated for Perspective planning for school Leadership development for the State /UT 2025-2030.

She explained clearly different stages of Perspective planning for School Leadership Academies for the coming years under different heads, so as to make the Vision comes to reality

Dr Charu Smitha Mallik explain in detail about the role of School leadership academies in developing perspective plan for coming five years by adding innovative practices

Stages of Perspective planning for School Leadership Development

1) **Stage I**

   Situational Analysis of School Education System in State

2) **Stage II**

   Identifying Specific the needs Contexts of the State and Assessing the needs of the, School Leaders, Educational Administrators and Academic cadre with respect to Leadership development and Improving Schooling Process

3) **Stage III**

   Mapping Specific Themes and Needs assessment. (Building on stage one)

4) **Stage IV**

   Planning and Implementation for School Leadership Development

5) **Stage V**

   School Leadership Academy for State level (Building on Stage 2 and Stage 3) As School Leadership Academy is. expected to develop context - specific materials in different formats that can be used as Self-instructional or applied in different context and programmes.

SESSION IV

- This session is dedicated to the discussion on different areas for each Stage in Perspective planning
- All the participants were divided into five groups representing five stages of Perspective planning for school development.
- All the teams designed and presented by covering different areas of all five stages.
- Participants from the State of Telangana spoke on the implementation of the SLA activities at their State.
- SLA consultant Dr E Seshagiri
- displayed video on three-day Regional Review Work shop which received good applause from NIEPA Team.
- This session was concluded by the remarks of Dr Charu Smitha Mallik.

VALEDICTORY SESSION

Sri VN Masthanaiah, Director SIEMAT presented his concluding remarks by appraising NIEPA team for collaborating well with State SLA team for organizing 3day Regional review work shop

Schools also spoke about the workshop themes and further implementation at school level.

Dr E Sehagiri and Dr. A. Suhasini presented the Research work done by SIEMAT on the theme 'A Study on Assessment of School Leadership Development Programme in the State of Andhra Pradesh from 2022-2025'. Dr Prasada Rao explained the process of Research program conducted in 26 districts of Andhra Pradesh on the School Leadership Development Program.

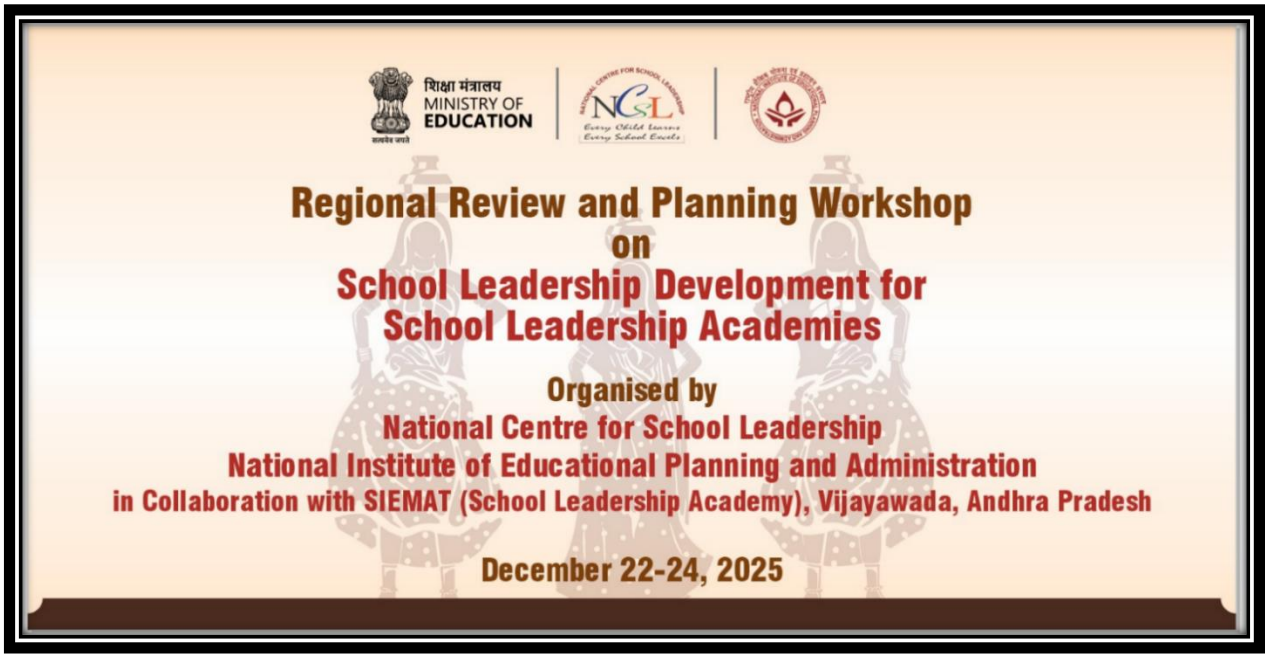
A small felicitation to National team was organized by State SLA team and core group members.

The work shop is concluded by the vote of thanks by Sri B Suresh Kumar, Nodal Officer SLA.AP. followed by National Anthem.

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SLA-SIEMAT- A.P.

NCSL NIEPAWORKSHOP-PHOTOS


शिक्षा मंत्रालय
MINISTRY OF
EDUCATION
NCSL
Every Child Learns
Every School Excels
Regional Review and Planning Workshop
on
School Leadership Development for
School Leadership Academies
Organised by
National Centre for School Leadership
National Institute of Educational Planning and Administration
in Collaboration with SIEMAT (School Leadership Academy), Vijayawada, Andhra Pradesh
December 22-24, 2025




Regional Review and Planning Workshop
on
School Leadership Development for
School Leadership Academies


In-call messages
Geetha Shanmugam
GOOD MORNING, NOT AUDIBLE
8 others
Send a message







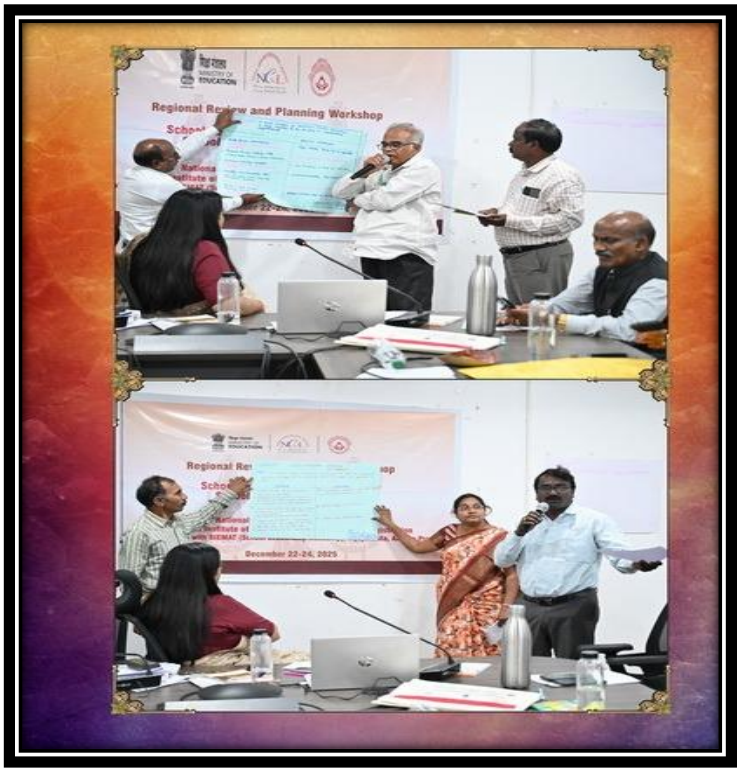


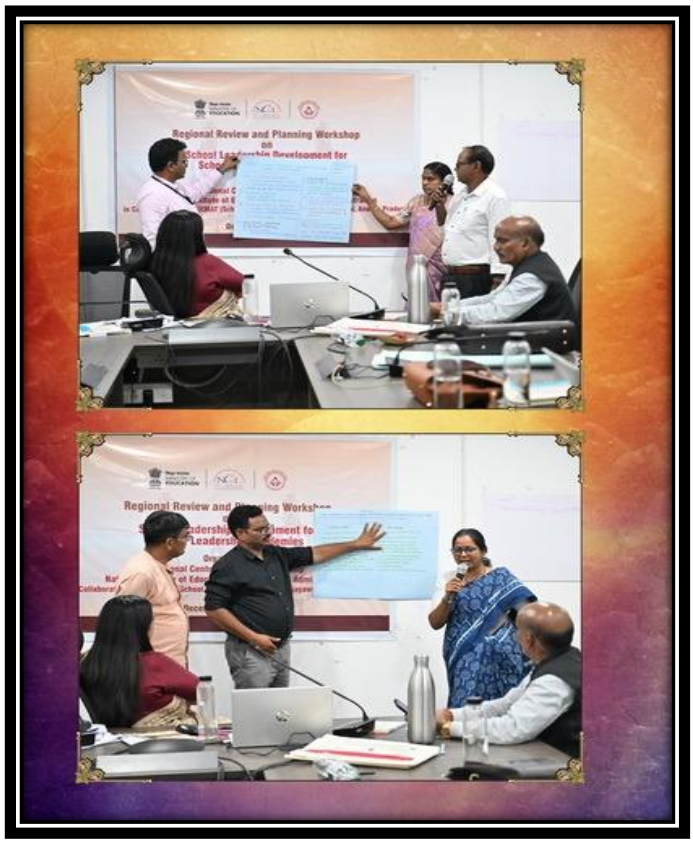

Regional Review and Planning Workshop
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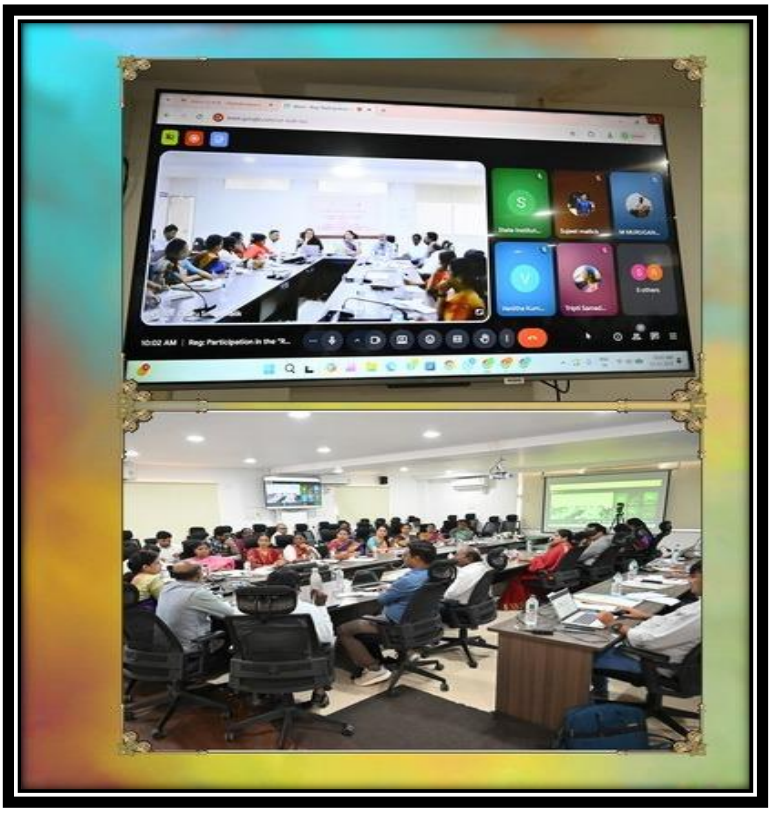







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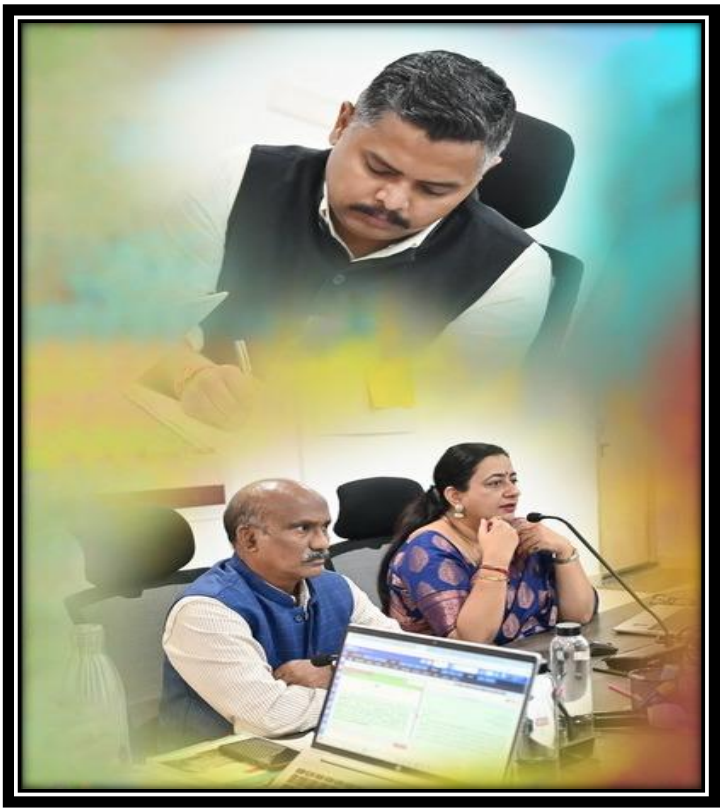



Review and Planning Workshop
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THANK


Namaste